

CHULA VISTA POLICE DEPARTMENT



PAY CHART

The chart below represents the typical Hourly, Bi-weekly, Monthly, and Yearly base pay for the Chula Vista Police Officers. Generally, it takes 3.5 years to progress from step A through step E. Upon Academy Graduation, Police Recruits are promoted to Police Officer Step A.

Police Officer Basic Pay: Effective July 2020

<u>POSITION</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
POLICE RECRUIT (Entry Level Police Officer)	Hourly	\$30.39	\$31.91	\$0.00	\$0.00	\$0.00
	Bi-weekly	\$2,431.51	\$2,553.08	\$0.00	\$0.00	\$0.00
	Monthly	\$5,268.27	\$5,531.67	\$0.00	\$0.00	\$0.00
	Yearly	\$63,219.26	\$66,380.08	\$0.00	\$0.00	\$0.00
		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
POLICE OFFICER	Hourly	\$38.62	\$40.55	\$42.58	\$44.70	\$46.94
	Bi-weekly	\$3,089.42	\$3,243.89	\$3,406.08	\$3,576.38	\$3,755.20
	Monthly	\$6,693.74	\$7,028.43	\$7,379.84	\$7,748.82	\$8,136.27
	Yearly	\$80,324.90	\$84,341.10	\$88,558.10	\$92,985.90	\$97,635.20

The information provided is base salary only. Incentive pay is additional and can amount up to \$23,000 a year (FTO, Shift Differential, Bilingual, Education, Advanced POST, Longevity)